

Medical Records and Health Information Technicians in 3 California Counties

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What is Emsi Data?

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumes, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Occupation

29-2071 Medical Records and Health Information Technicians

3 Counties

6027 Inyo County, CA

6029 Kern County, CA

6051 Mono County, CA

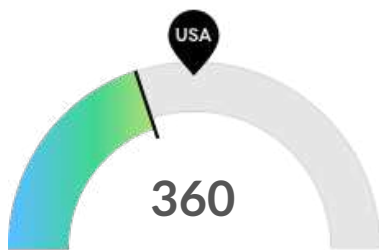
Class of Worker

QCEW Employees

The information in this report pertains to the chosen occupation and geographical areas.

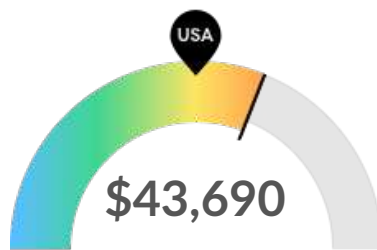
Executive Summary

Light Hiring Competition Over a Thin Supply of Regional Talent



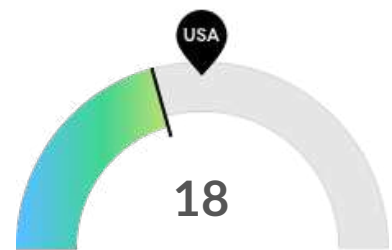
Jobs

Your area is not a hotspot for this kind of talent. The national average for an area this size is 492* employees, while there are 360 here.



Compensation

The cost for talent is high in your area. The national median salary for Medical Records and Health Information Technicians is \$40,352, while you'll pay \$43,690 here.



Job Posting Demand

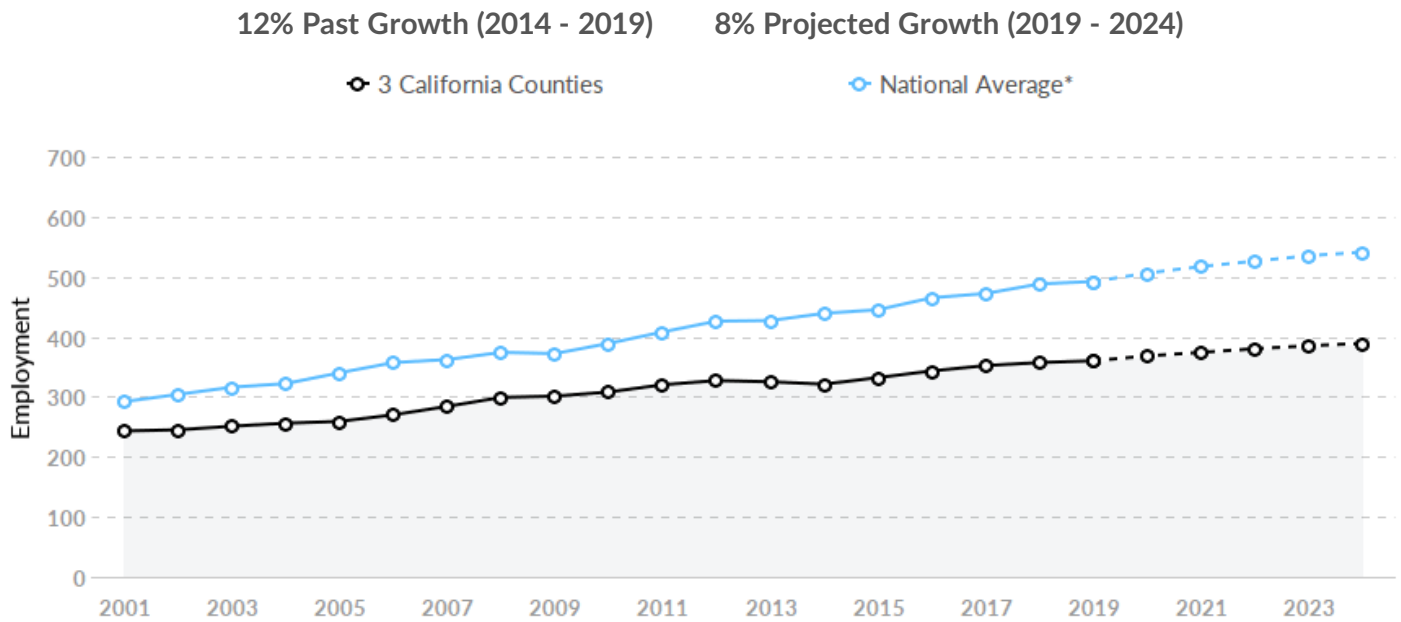
Competition from online job postings is low in your area. The national average for an area this size is 23* job postings/mo, while there are 18 here.

*National average values are derived by taking the national value for Medical Records and Health Information Technicians and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Jobs

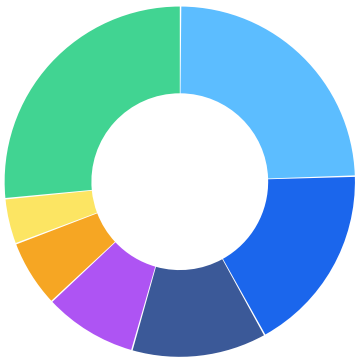
Regional Employment Is Lower Than the National Average

The regional vs. national average employment helps you understand if the supply of Medical Records and Health Information Technicians is a strength or weakness for your area, and how it is changing relative to the nation. An average area of this size would have 492* employees, while there are 359 here. This lower than expected supply may make it more difficult to find candidates. The gap between expected and actual employment is expected to increase over the next 5 years.



*National average values are derived by taking the national value for Medical Records and Health Information Technicians and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Most Jobs are Found in the General Medical and Surgical Hospitals Industry Sector

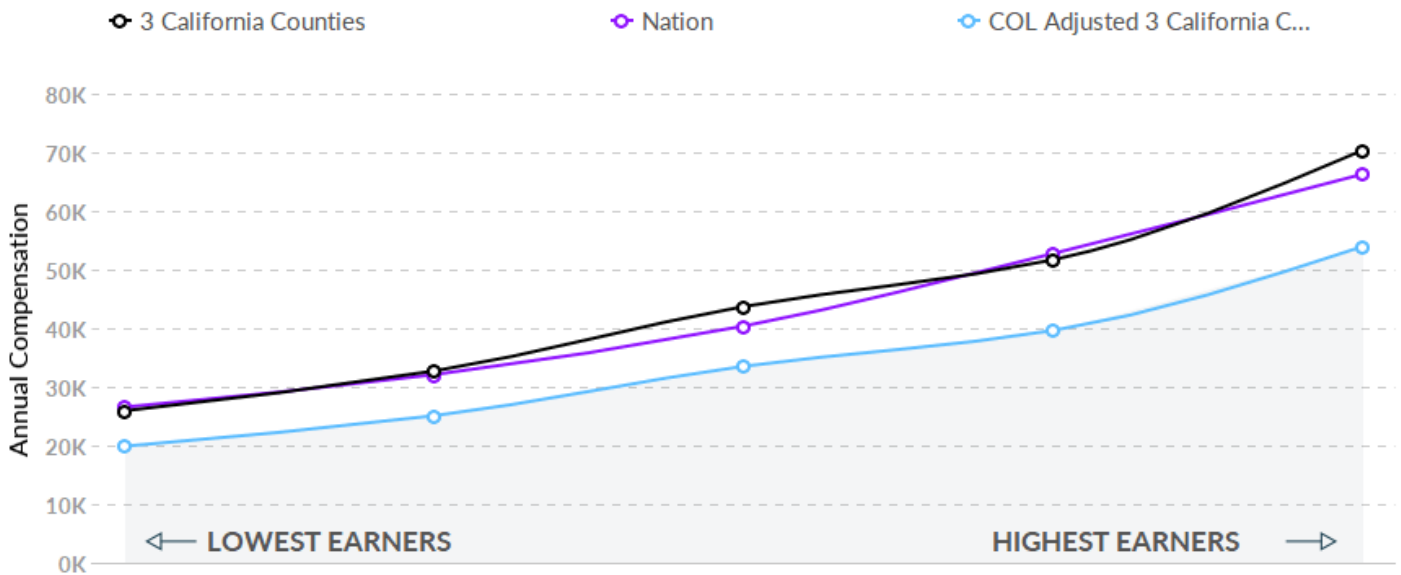


Industry	% of Occupation in Industry (2019)
General Medical and Surgical Hospitals	24.4%
Offices of Physicians	17.5%
Education and Hospitals (Local Government)	12.5%
Outpatient Care Centers	8.6%
Federal Government, Civilian	6.2%
Office Administrative Services	4.2%
Other	26.6%

Compensation

Regional Compensation Is 8% Higher Than National Compensation

In 2018, the median compensation for Medical Records and Health Information Technicians in your area is \$43,690. Based on the national median wage of \$40,352 for this position, this means you will spend about 8% more to employ Medical Records and Health Information Technicians here. However, their actual purchasing power will be 17% less than the national median when we adjust for regional cost of living (which is 30% higher than average). This may make it harder to attract talent to the region at this price.



Job Posting Demand



94 Employers Competing

All employers in the region who posted for this job during the last 12 months.



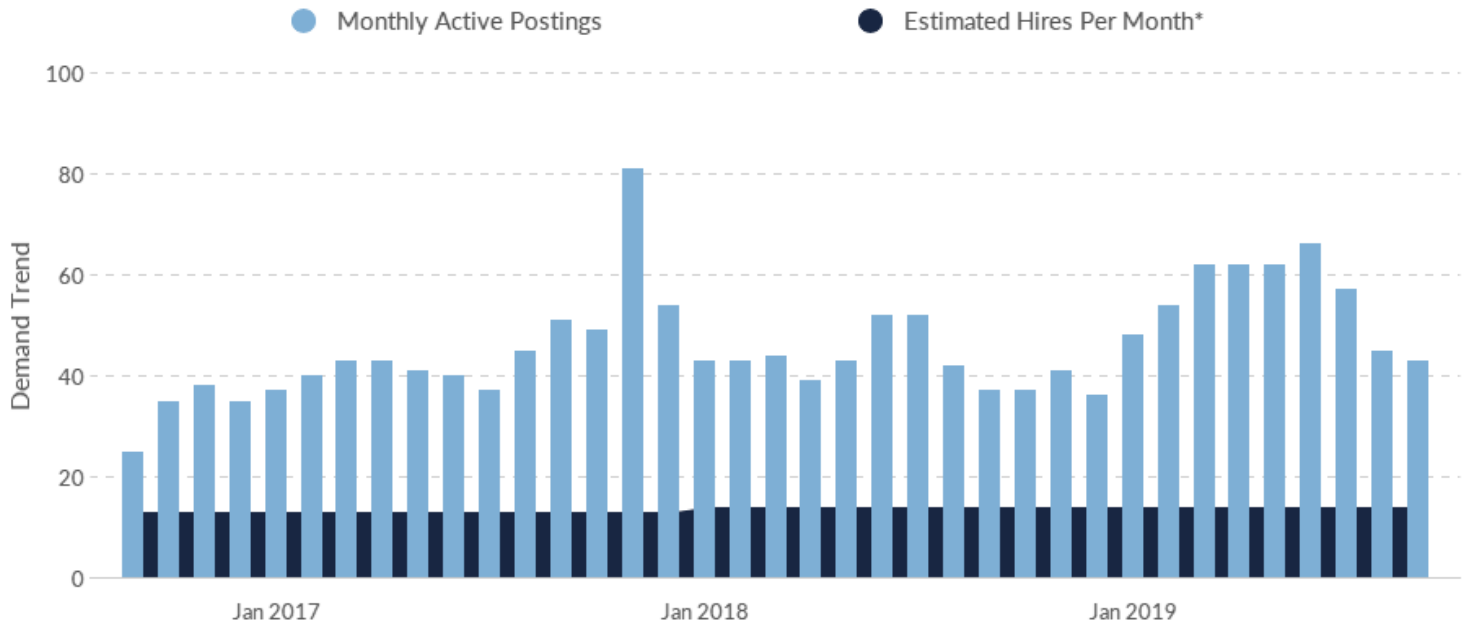
211 Unique Job Postings

The number of unique postings for this job over the last 12 months.













31 Days Median Posting Duration

Posting duration is 2 days longer than the regional median.

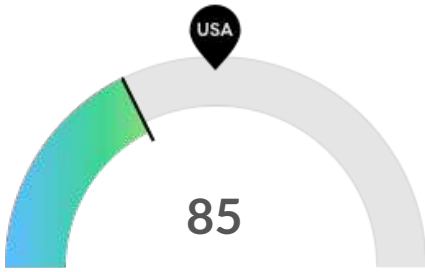


*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi uses proprietary industry staffing patterns and extrapolation to estimate hires at the occupation level and below.

Top Companies		Unique Postings	Top Job Titles		Unique Postings
Dignity Health	20		Medical Records Clerks	27	
Kern Community College District	13		Medical Coders	25	
Cerner Corporation	11		Records Technicians	17	
Packaging Corporation of Ameri...	10		Medical Coding Specialists	9	
Clinical Management Consultants	8		Clinical Documentation Speciali...	8	

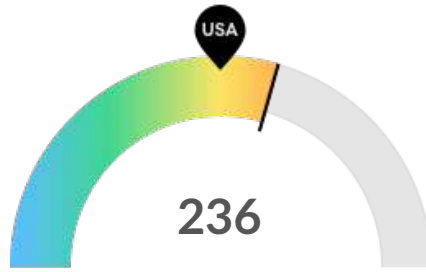
Demographics

Retirement Risk Is Low, While Overall Diversity Is About Average



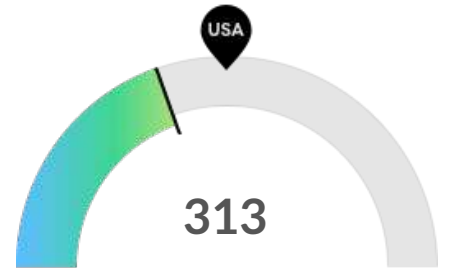
Retiring Soon

Retirement risk is low in your area. The national average for an area this size is 135* employees 55 or older, while there are 85 here.



Racial Diversity

Racial diversity is high in your area. The national average for an area this size is 184* racially diverse employees, while there are 236 here.

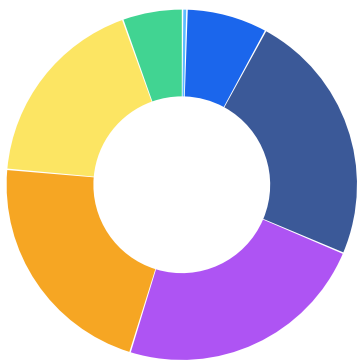


Gender Diversity

Gender diversity is low in your area. The national average for an area this size is 437* female employees, while there are 313 here.

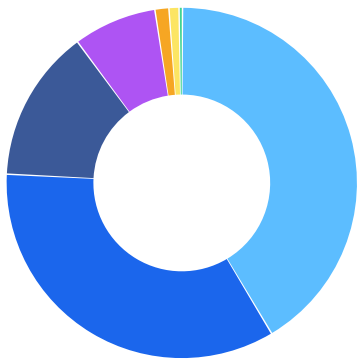
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Occupation Age Breakdown



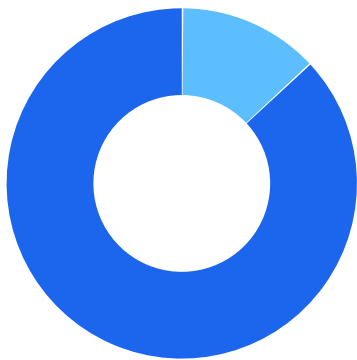
	% of Jobs	Jobs
14-18	0.4%	1
19-24	7.5%	27
25-34	23.4%	84
35-44	23.4%	84
45-54	21.6%	78
55-64	18.1%	65
65+	5.5%	20

Occupation Race/Ethnicity Breakdown



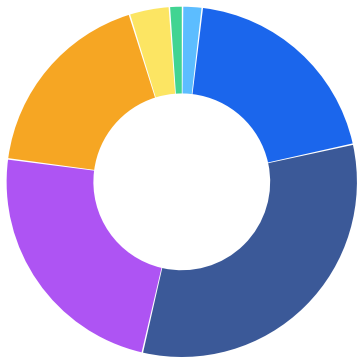
	% of Jobs	Jobs
Hispanic or Latino	41.4%	149
White	34.4%	124
Asian	14.1%	51
Black or African American	7.7%	28
Two or More Races	1.3%	5
American Indian or Alaska Native	0.9%	3
Native Hawaiian or Other Pacific Islander	0.3%	1

Occupation Gender Breakdown



	% of Jobs	Jobs
Males	13.0%	47
Females	87.0%	313

National Educational Attainment



	% of Jobs
● Less than high school diploma	1.8%
● High school diploma or equivalent	19.7%
● Some college, no degree	32.1%
● Associate's degree	23.5%
● Bachelor's degree	18.1%
● Master's degree	3.7%
● Doctoral or professional degree	1.2%

Graduate Pipeline



3 Programs

3 programs can train for this job, while 3 programs have produced completers in this region.



110 Completions (2018)

The completions from all regional institutions for all degree types.



24 Openings (2018)

The average number of openings for an occupation in the region is 62.

Top Programs	Completions (2018)	Top Schools	Completions (2018)
Medical Insurance Coding Speci...	68	UEI College-Bakersfield	68
Health Services/Allied Health/H...	42	Taft College	41
		Bakersfield College	1